



Microdata from the 2012 Survey on the reconciliation of work, family
and personal life
Description of file

CONTENTS

1. Introduction	2
2. Criteria for selection of variables.....	2
2.1 Criteria of confidentiality	2
2.2 Confidentiality criteria.....	2
2.3 Quality criteria	3
3. Registry design	3
4. Description of variables.....	3
APPENDIX 1.	4

1. Introduction

The statistical operation of the Survey on the Reconciliation of Work, Family and Personal Life (CVL) is to provide political, economic and social agents, universities, private researchers and the general public with detailed and up-to-date information regarding the possibilities that people resident in the Basque Country have of combining their working lives with their family and personal lives.

The files for the 2012 Survey on the Reconciliation of Work, Family and Personal Life (CVL2012) constitute a product for circulation directed at users with experience in the analysis and treatment of microdata. This format provides an added value to users, permitting them to carry out data exploitation and analyses that, owing to obvious limitations, cannot be covered by current circulation in the form of tables, publications and reports.

This report describes the microdata file on individuals, together with their family characteristics. We have opted to use a families-individuals file for circulation on the basis of the usefulness and quality of the information that is to be included as well as the interest for users, because it is more beneficial for the person receiving the data to be able to work with them in a combined form.

2. Criteria for selection of variables

This file contains a selection of variables collected in the survey for the selected individuals and their family characteristics. The selection of variables was based on criteria for both confidentiality and quality, which are detailed below:

2.1 Criteria of confidentiality

This content refers to data that are especially protected by the Personal Data Protection Act and that require express consent from the surveyed individual for them to be handed over. In this survey the variable "nationality" was considered as sensitive and it was decided not to disseminate it.

2.2 Confidentiality criteria

Maintaining the statistical secrecy of the informants is one of the main premises that govern this statistical activity. Therefore, the dissemination of any individual information collected under statistical secrecy must be carried out anonymously and in such a way that it cannot be associated with any specific individual, not even via the content or disaggregation of the disseminated variables.

Therefore, in order to guarantee this safeguard, the following restrictions have been applied to the CVL 2012 file:

- Under no circumstances are direct identification variables or data of a personal nature (national identity document, name, surname, addresses, telephone numbers, etc.) to be included.
- The maximum geographic disaggregation included is the province.

- The age of the person of reference is presented in multiples of ten years.
- A grouping of the family size variable that does not allow the identification of "singular" units is used.
- A grouping of the variable "level of education" is used.
- A grouping of the variable "main occupation" is used.
- Numerical variables are not included, except individual weighting.

2.3 Quality criteria

The main limitation in any survey by sample is due to the availability of information solely for the sample units and not for the total objective population. The sampling design of the survey will shed light on the level of representativeness that can be achieved with the information collected.

In the case of the CVL, the sample base used was the households selected for the Survey on the Population in Relation to Activity (PRA) that was conducted in the same quarter of reference. For the main variables and crosses of the survey the level of representation required is Provincial. However, the large number of variables and the high level of detail that can be achieved with the variables included in this file do not guarantee the statistical significance of all the operations or analyses that can be performed on this data.

The conclusions derived from studies or analyses performed on this data are the responsibility of the end user. However, to give an idea of the quality of the information for a specific cross or disaggregation, we recommend going to the sampling error tables for the survey (http://www.eustat.es/document/datos/Errores_CVL_web_c.asp#axzz2C6glShcx) and the relevant Report on the Calculation of Sampling Errors (http://www.eustat.es/document/datos/Calculo_errores_CVL_c.pdf) that gives recommendations on the acceptable levels of sampling errors.

3. Registry design

The families-individuals microdata file of the CVL 2012 has a text format with fixed columns, and it is structured around the thematic areas collected by the survey for this statistical unit.

4. Description of variables

Includes the literals corresponding to the coding of each of the variables included in the file. See Appendix.

APPENDIX 1.

DESCRIPTION OF THE CVL2012 FILE

1 Province

CV1_TERH

01 Araba
20 Gipuzkoa
48 Bizkaia

2 Year surveyed

CV1_AENC

3 Type of working day

CV1_JORNA

1 Continuous
2 Divided (morning and afternoon)
3 Mixed (continuous and divided)

4 Night work

CV1_HORN

1 Yes
6 No

5 Work on Saturdays

CV1_TSABA

1 All
2 Some
3 None

6 Work on Sundays

CV1_TDOMI

1 All
2 Some
3 None

7 Days of work per week

CV1_NDIA

8 Shift work

CV1_TURN0

1 Yes
6 No

9 Flexibility of working hours

CV1_FLEXI

- 1 Yes
- 6 No

10 Time working day ends

CV1_HORF

- 1 Between 0:00 and 8:00
- 2 Between 08:01 and 15:00
- 3 Between 15:01 and 18:00
- 4 Between 18:01 and 20:00
- 5 Between 20:01 and 24:00

11 Prolongation of the working day past your normal working hours, per week (On a scale of 0 to 10, where 0 means never and 10 means always)

CV1_HORAR

12 Work at home

CV1_TRAH

- 1 Always
- 2 At least half of the days
- 3 Occasionally
- 4 Never

13 Satisfaction with the working day (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SJOR

14 Satisfaction with flexibility of work schedule (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SFLEX

15 Satisfaction with breaks in the working day (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SDES

16 Satisfaction with holidays and leave (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SVAC

17 Satisfaction with job stability (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SESTA

18 Satisfaction with salary remuneration (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SSAL

19 Satisfaction with promotion possibility (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SPROM

20 Satisfaction with job in general (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SGEN

21 Adaptation of the position to academic training

CV1_ADEC1

- 1 It is correct
- 2 It is beneath my training
- 3 It is above my training
- 4 I would need different training to what I have

22 Usefulness of your academic training for the job (On a scale of 0 to 10 where 0 means not at all useful and 10 means very useful)

CV1_UTIL1

23 Training offered by the company

CV1_FORM

- 1 Yes
- 6 No
- 8 Not known

24 Participation in training

CV1_PFOR

- 1 Yes
- 2 No

25 Hours of training attendance

CV1_HFOR

26 Usefulness of the occupational training for the job (On a scale of 0 to 10 where 0 means not at all useful and 10 means very useful)

CV1_UTIL2

27 Usefulness of the occupational training for promotion (On a scale of 0 to 10 where 0 means not at all useful and 10 means very useful)

CV1_UTILP

28 Overall usefulness of the occupational training (On a scale of 0 to 10 where 0 means not at all useful and 10 means very useful)

CV1_UTILG

29 Satisfaction with the professional training (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SFORM

30 Housing allowance

CV1_AVIV

- 1 Yes
- 6 No
- 8 Not known

31 Pension plans

CV1_APEN

- 1 Yes
- 6 No
- 8 Not known

32 Training allowance

CV1_AFOR

- 1 Yes
- 6 No
- 8 Not known

33 Meals or subsistence allowance

CV1_ACOM

- 1 Yes
- 6 No
- 8 Not known

34 Transport allowance

CV1_ATHA

- 1 Yes
- 6 No
- 8 Not known

35 Health allowance

CV1_ASAL

- 1 Yes
- 6 No
- 8 Not known

36 Schooling allowance

CV1_AENS

- 1 Yes
- 6 No
- 8 Not known

37 Nursery allowance

CV1_AGUA

- 1 Yes
- 6 No
- 8 Not known

38 Leisure allowance

CV1_AOCIO

- 1 Yes
- 6 No
- 8 Not known

39 Other allowances

CV1_AOTR

- 1 Yes
- 6 No
- 8 Not known

40 Time dedicated to household tasks

CV1_HHOG

41 Time dedicated to caring for young children

CV1_HHIJ

42 Time dedicated to the care of dependent individuals

CV1_HDEP

43 Hours of domestic activities

CV1_HTOT

44 Difficulty in requesting leave for family reasons (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_PSDIA

45 Difficulty in requesting extended leaves of absence for family reasons (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_PSEXC

46 Difficulty in requesting days off for family reasons (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_PSRED

47 Difficulty in taking time off from work for personal issues (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_PSAUS

48 Satisfaction with the care for young children (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SCHIJ

49 Satisfaction with the care for dependent individuals (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SCDEP

50 Satisfaction with household tasks (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_STHOG

51 Satisfaction with time spouse spends on household tasks (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_STHOC

52 Satisfaction with time for personal life (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_STVIP

53 Difficulty in taking care of minors (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_DCHIJ

54 Difficulty in taking care of dependent individuals (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_DCDEP

55 Difficulty in attending to household tasks (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_DTHOG

56 Difficulty in carrying out bureaucratic tasks (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_DGEST

57 Difficulty in carrying out personal activities (On a scale of 0 to 10 where 0 means no difficulty and 10 means great difficulty)

CV1_DAPER

58 Detriment occasioned to maternity/paternity (On a scale of 0 to 10 where 0 means none and 10 means a lot)

CV1_PMATP

59 Detriment occasioned to maternity/paternity (On a scale of 0 to 10 where 0 means none and 10 means a lot)

CV1_PPAT

60 Detriment occasioned to extended leaves of absence and reductions in working hours (On a scale of 0 to 10 where 0 means none and 10 means a lot)

CV1_PEXC

61 Satisfaction with economic situation of the household (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SECOH

62 Satisfaction with personal life (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SVIDP

63 Satisfaction with housing (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SCVIV

64 Satisfaction with life (On a scale of 0 to 10 where 0 means no satisfaction and 10 complete satisfaction)

CV1_SATIV

65 Preference for being an employee or self-employed

CV1_PASAU

- 1 Employee
- 2 Self-employed

66 Preference for a small company or big company

CV1_PPEGR

- 1 Preference for a small company
- 2 Preference for a big company

67 Preference for the private or public sector

CV1_PPRIP

- 1 Preference of the private sector
- 2 Preference of the public sector

68 Work preference

CV1_PREFG

- 1 Employee/Small_Co/Private_Co
- 2 Employee/Small_Co/Public_Co
- 3 Employee/Big_Co/Private_Co
- 4 Employee/Big_Co/Public_Co
- 5 Self-Employed/Small_Co/Private_Co
- 6 Self-Employed/Small_Co/Public_Co
- 7 Self-Employed/Big_Co/Private_Co
- 8 Self-Employed/Big_Co/Public_Co

69 Age reached (multiples of ten)

CV1_EDADR_10

1	cv1_age<=15
2	16<=cv1_age<=24
3	25<=cv1_age<=34
4	35<=cv1_age<=44
5	45<=cv1_age<=54
6	55<=cv1_age<=64
7	cv1_age<=65

70 Gender

CV1_SEX0

1	Male
6	Female

71 Level of education

CV1_NIVIR

1	Primary or under
2	Secondary and occupational
3	Higher

72 Retirement status

CV1_SJUBR

1	With extended leave of absence
2	Retired owing to age
3	Retired
4	Other situations

73 Relation to activity (ILO)

CV1_PRA1

1	Employed
2	Unemployed who have worked
3	Unemployed seeking first job
4	Inactive

74 Main occupation

CV1_PROFR

1	Managing Director
2	Professional technician
3	Support technician
4	Administrative worker
5	Shopkeeper, waiter, Armed Forces
6	Farmer, fisherman
7	Qualified worker
8	Machine operator
9	Unskilled worker

75 Main activity

CV1_RACTR

- | | |
|---|--|
| 1 | Agriculture, livestock, forestry and fishing |
| 2 | Industry and energy |
| 3 | Construction |
| 4 | Services |

76 Main professional situation

CV1_SPRO

- | | |
|---|--|
| 1 | Employer or businessperson with paid employees |
| 2 | Businessperson with no paid employees, independent worker or self-employed |
| 3 | Family help |
| 4 | Member of a cooperative |
| 5 | Public Administration employee |
| 6 | Public Company employee |
| 7 | Private sector employee |
| 8 | Other situations |

77 Type of working day (Part time)

CV1_EMPTP

- | | |
|---|-----------|
| 1 | Full time |
| 2 | Part time |

78 Type of contract

CV1_CONTR

- | | |
|---|---------------------------------------|
| 1 | Permanent long term |
| 2 | Discontinuous |
| 3 | Apprenticeship, training or placement |
| 4 | Seasonal or periodical contract |
| 5 | Other types |
| 6 | No contract |

79 Hours (Main activity)

CV1_HTRA

80 Number of individuals employed

CV1_NOCUR

- | | |
|---|-------------|
| 0 | 0 employed |
| 1 | 1 employed |
| 2 | 2 employed |
| 3 | ≥3 employed |

81 Number of unemployed

CV1_NINAR

- | | |
|---|---------------|
| 0 | 0 unemployed |
| 1 | 1 unemployed |
| 2 | 2 unemployed |
| 3 | ≥3 unemployed |

82 No. of individuals under the age of 15

CV1_MEN15

0	0 individuals under the age of 15
1	1 individuals under the age of 15
2	≥2 individuals under the age of 15

83 Family size

CV1_TFAMR

1	1 member
2	2 members
3	3-5 members
4	≥6 members

84 Type of family

CV1_TIPF

1	Single person
2	Compound
3	Nuclear with no children
4	Nuclear with children
5	Single parent
6	Extended
7	Polynuclear

85 Age of spouse reached (multiples of ten)

CV1_EDADCR_10

1	0≤cv1_age≤15
2	16≤cv1_age≤24
3	25≤cv1_age≤34
4	35≤cv1_age≤44
5	45≤cv1_age≤54
6	55≤cv1_age≤64
7	cv1_age≤65

86 Sex of spouse

CV1_SEXOC

1	Male
6	Female

87 Level of education of spouse

CV1_NIVICR

1	Primary or under
2	Secondary and occupational
3	Higher

88 Retirement status of spouse

CV1_SJUBCR

- 1 With extended leave of absence
- 2 Retired owing to age
- 3 Retired
- 4 Other situations

89 Relation to activity of spouse (ILO)

CV1_PRA1C

- 1 Employed
- 2 Unemployed who have worked
- 3 Unemployed seeking first job
- 4 Inactive

90 Main occupation of spouse

CV1_PROFCR

- 1 Managing Director
- 2 Professional technician
- 3 Support technician
- 4 Administrative worker
- 5 Shopkeeper, waiter, Armed Forces
- 6 Farmer, fisherman
- 7 Qualified worker
- 8 Machine operator
- 9 Unskilled worker

91 Main activity of spouse

CV1_RACTCR

- 1 Agriculture, livestock, forestry and fishing
- 2 Industry and energy
- 3 Construction
- 4 Services

92 Main professional situation of spouse

CV1_SPROC

- 1 Employer or businessperson with paid employees
- 2 Businessperson with no paid employees, independent worker or self-employed
- 3 Family help
- 4 Member of a cooperative
- 5 Public Administration employee
- 6 Public Company employee
- 7 Private sector employee
- 8 Other situations

93 Type of working day of spouse (Part time)

CV1_EMPTPC

- 1 Full time
- 2 Part time

94 Type of contract of spouse

CV1_CONTRC

- | | |
|---|---------------------------------------|
| 1 | Permanent long term |
| 2 | Discontinuous |
| 3 | Apprenticeship, training or placement |
| 4 | Seasonal or periodical contract |
| 5 | Other types |
| 6 | No contract |

95 Hours of spouse (Main activity)

CV1_HTRAC

96 Elevator (individual weighting)

CV1_ELEV